COURSE OUTLINE - DAY 1

Monday, November 13		
	I. INTRODUCTION AND PRINCIPLES	
8:15-10:15 am	A. Collaboration in ecosystem management: What is it? Why do it? Introductions (Todd Jones-NCTC)	
	Course history and objectives (Jim Pipkin-DoI) Images of collaboration (Steve Yaffee-UM)	
	What is collaboration?	
	Why collaborate?	
10:30-12:00 pm	B. Obstacles to collaboration (Todd Bryan-UM)	
	Discussion/presentation	
	Identity exercise	
1:15-2:15 pm	C. Principles for successful collaboration (Yaffee)	
	Small group discussions Discussion/presentation	
2:15-4:45 pm	D. Negotiation: a necessary skill in effective collaboration (Yaffee)	
	Prepare for simulation/Break	
	"Butterflies in Clearview" role play simulation	
	Debrief of simulation/discussion	
7:15-8:30 pm	E. Principles of effective interest-based negotiation	
	Presentation (Yaffee) Slide presentation (optional) (Pipkin)	

COURSE OUTLINE (CONT'D) – DAY 2

Tuesday, November 14		
II. DESIGNING & MANAGING COLLABORATIVE PROCESSES FOR ECOSYSTEM MANAGEMENT		
8:15 – 10:15 am	A. Case studies: the multiple stages of a collaborative process Applegate partnership and adaptive management area (Su Rolle-FS/BLM) Northwest forest plan (Pipkin) The stages of collaborative problem-solving (Sarah McKearnan-UM)	
10:30-12:00 pm	B. Assessing and initiating Overview of assessment and convening (McKearnan) Yellowstone River exercise (Bryan)	
1:15-3:30 pm	C. Developing a common purpose; getting organized Yellowstone River role exercise (Chris Moore-CDR) Discussion/presentation	
3:45-5:00 pm	D. Case study panel on developing a common purpose; getting organized (Moore) Panel presentations (Rolle, Singlaub) Discussion The role of third party facilitators (Moore)	
Evening	Meet with case study presenters in Commons Lounge (optional)	

COURSE OUTLINE (CONT'D) – DAY 3

Wednesday, November 15		
II. DESIGNING & MANAGING COLLABORATIVE PROCESSES FOR ECOSYSTEM MANAGEMENT (CONT'D)		
8:30 – 10:15 am	E. Collaborative learning, deliberating & deciding (McKearnan) Presentation on collaborative learning and dealing with differences Decision making exercise Presentation on deliberating and deciding	
10:30-12:00 pm	F. Implementing and managing adaptively "Red Canyon Dam" sequential exercise (Barry Gold-USGS, McKearnan)	
1:15-3:00 pm	G. Case studies on adaptive management Glen Canyon Adaptive Management Program (Gold) Pacific Northwest fisheries (Jim Sedell-FS)	
3:00-4:45 pm	No scheduled activities	
7:15-8:45 pm	H. Case study on implementation California desert plan (John Hamill-DoI)	
Evening	Meet with case study presenters in Commons Lounge (optional)	

COURSE OUTLINE (CONT'D) – DAYS 4 & 5

Thursday, November 16		
	III. Understanding & Overcoming Challenges	
8:30 – 10:15 am	A. Dealing with common challenges: human dimensions (Bryan) Presentation/discussion Relationships exercise Information and technology challenges (Duane Dippon-BLM)	
10:30-12:00 pm	B. Dealing with common challenges: internal issues (Pipkin) Panel discussion of: - Legal issues (Louise Milkman-DoJ, Rolle, Gold) - Sharing talent & expertise (Don Knowles-NMFS) - Budgeting (Don Knowles-NMFS)	
1:15-2:45 pm	C. Dealing with common challenges: external issues Panel discussion: (Stewart Fefer-FWS, Gold, Hamill, Richard Ring-NPS) - political environment of collaboration - outreach to the public and the media	
	IV. APPLYING THE CONCEPTS	
3:00-5:00 pm	A. Strategy clinic (Moore and all instructors) Discussion of 1-3 specific home project situations Small group diagnosis and strategizing of other situations	
Evening	Continue discussion of home projects (optional)	

Friday, November 17

IV. APPLYING THE CONCEPTS (CONT'D)

8:30 – 10:15 am B. Case study panel: Building agency capacity to collaborate

(Yaffee)

Panel presentation (John Henshaw-FS, Fefer, Phil Hall-BLM)

Discussion

Resources to assist collaboration (Mike Eng-U.S. Institute for Envt Conflict

Resolution)

10:30-12:00 pm C. Wrap-up and reflection (Yaffee, Pipkin, Jones)

Sustaining success in collaboration

Course evaluation (questionnaires and group discussion)