

DORCETA E. TAYLOR

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EDUCATION

- 1991 Ph. D.,** *Dual doctoral degrees* from the School of Forestry and the Department of Sociology at Yale University, New Haven, CT 06511.
- Specialization:* Environmental Sociology.
Fields:
- ♦ Race and Ethnic Relations,
 - ♦ Environmental History and Ideology,
 - ♦ Sociology of Leisure.
- Dissertation Title:* Determinants of Leisure Participation: Explaining the Different Rates of Participation of African Americans, Jamaicans, Italians, and Other Whites in New Haven.
- 1988 M.A.,** Sociology/Forestry, Yale University, New Haven, CT 06511.
Field: Sociology.
- 1988 M. Phil.,** Sociology/Forestry, Yale University, New Haven, CT 06511.
Fields:
- ♦ Complex Organization Theory and Behavior,
 - ♦ Environmental Sociology.
- 1985 M. F. S.** Forest Science, Yale School of Forestry and Environmental Studies.
Specialization: Social Ecology.
Thesis Title: Environmental Attitudes and Perceptions Among Jamaican Teachers.
- 1983 B.A.** Env. Studies/Biology, Northeastern Illinois University, Chicago, IL 60625.
Majors:
- ♦ Environmental Studies,
 - ♦ Biology.
- Thesis Title:* Herbicide Use in Residential Areas.

ACADEMIC AND RESEARCH EXPERIENCE

- 2015-** James E. Crowfoot Collegiate Professor of Environmental Justice, University of Michigan.
2011-Present Professor of Environmental Sociology, University of Michigan.
Joint appointment in the School of Natural Resources and Environment (SNRE) and the Program in the Environment (PitE) in the College of Literature, Science & Arts.

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- 2002-2011** Associate Professor of Environmental Sociology, University of Michigan.
Joint appointment in the School of Natural Resources and Environment (SNRE) and the Center for Afroamerican and African Studies (CAAS) from 2002-2009.
- 1998-2002** Assistant Professor of Environmental Sociology, University of Michigan.
Joint appointment in the School of Natural Resources and Environment (SNRE) and the Center for Afroamerican and African Studies (CAAS)
- 1995-1998** Assistant Professor of Environmental Sociology, Washington State University.
- 1993-1995** Assistant Professor of Environmental Sociology, University of Michigan.
Joint appointment in the School of Natural Resources and Environment (SNRE) and the Center for Afroamerican and African Studies (CAAS)
- 1992-1993** Post-doctoral Research on Poverty and the Underclass, Ford and Rockefeller Foundations.
University of Michigan.

AWARDS AND RECOGNITION (2005-2015)

- 2015** James E. Crowfoot Collegiate Chair. University of Michigan.
- 2015** Yale School of Forestry and Environmental Studies Outstanding Alumnus Award.
- 2015** Fred Buttel Outstanding Contribution to the Field of Environmental Sociology Award. The Environment and Technology Section of the American Sociological Association.
- 2014** Carol Hollenshead Award for Excellence in Promoting Equity and Social Change. The Center for the Education of Women. University of Michigan.
- 2014** SF Environment. Celebrating Black Environmentalists During Black History Month. Recognition as one of 29 top Black environmentalists named to the list.
- 2013-2015** Field of Studies Coordinator for the Environmental Justice Program in the School of Natural Resources and Environment.
- 2013-2015** Faculty advisor to the Envoys and Diversity Allies program in the School of Natural Resources and Environment, University of Michigan.
- 2013-2014** Past Chair of the Environment and Technology Section of the American Sociological Association.
- 2012** Recipient of the Harold R. Johnson Diversity Service Award from the University of Michigan.
- 2012-2013** Chair of the Environment and Technology Section of the American Sociological Association.
- 2012-2013** Co-Director of the Envoys and Diversity Allies program in the School of Natural Resources and Environment, University of Michigan.
- 2011-2012** Chair-Elect of the Environment and Technology Section of the American Sociological Association.
- 2011-2012** Field of Studies Coordinator for the Environmental Justice Program in the School of Natural Resources and Environment.
- 2010-2011** Global Intercultural Education for Undergraduates (GIEU) Faculty Fellow. Chosen to lead

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- 14 undergraduates on a trip to the U.S. and British Virgin Islands in 2011.
- 2010** Winner of the Allan Schnaiberg Outstanding Publication Award for book, *Environment and the People in American Cities, 1600s-1900s: Disorder, Inequality, and Social Change*. Awarded to best publication for the period 2007-2009. The Environment and Technology Section of the American Sociological Association.
- 2010** People to Celebrate – Game Changer, Dorceta Taylor. Earth911.
- 2010** Telluride Honors Program Summer Teaching Fellow. Selected to teach high school honors course to be taught at the University of Michigan, Ann Arbor.
- 2007-2008** Global Intercultural Education for Undergraduates (GIEU) Faculty Fellow. Chosen to lead 10 undergraduates on a trip to Brazil in 2008.
- 2007** Biography included in *Who's Who Among American Teachers and Educators* – 11th edition.
- 2005** Edward P. Bass Distinguished Visiting Scholar – Yale Institute for Biospheric Studies.

CURRENT AND RECENT GRANTS (Principal Investigator on all grants listed)

- 2013-2015** Mott Foundation. An Assessment of Cross-Cultural Collaboration and Environmental Advocacy in the Great Lakes Region. \$100,000.
- 2013-2015** Joyce Foundation. An Assessment of Cross-Cultural Collaboration and Environmental Advocacy in the Great Lakes Region. \$100,000.
- 2012-2017** US Department of Agriculture. “Examining Disparities in Food Access and Enhancing the Food Security of Underserved Populations in Michigan.” \$4,000,000.
- 2011** IRLEE – Office of the Vice Provost for Research seed research grant, \$15,000.
- 2011** School of Natural Resources and Environment faculty research grant, \$15,000.
- 2010** University of Michigan National Center for Institutional Diversity, \$15,000.
- 2010** Office of the Vice Provost for Research, \$5,000.
- 2010** School of Natural Resources Research Office, \$5,000.
- 2010** University of Michigan Office of the Vice Provost, \$10,000.
- 2009-2010** Ford Foundation, \$140,000.
- 2008-2009** Ford Foundation, \$195,000.
- 2008** University of Michigan subvention award, \$5,000.
- 2007-2008** Ford Foundation, \$100,000.
- 2007-2008** Mitchell Kapor Foundation, \$10,000.
- 2007-2008** The National Center for Institutional Diversity, \$6,000.
- 2007-2008** The College of Literature Science and Art. \$5,000.
- 2007-2008** Rackham Graduate School, \$1,000.
- 2005-2006** National Fish and Wildlife Foundation. \$56,995.
- 2005-2006** The Hewlett Foundation. \$10,000.
- 2005-2006** The Surdna Foundation. \$10,000.

2005-2006	The Environmental Protection Agency. \$10,000.
2005-2006	Noyes Foundation. \$7,000.
2005-2006	The Provost's Office, University of Michigan, \$5,000.
2003-2006	National Science Foundation research grant. \$300,000.
2003-2005	Provost's Office, University of Michigan. \$10,000.
2003-2005	Office of the Vice Provost, University of Michigan. \$10,000.
2002-2005	Joyce Foundation research and program development grant. \$279,806.
2002-2005	Center for Afroamerican and African Studies. \$7,000.
2002-2003	National Science Foundation research grant. \$68,331.
2002-2003	National Science Foundation supplemental research grant. \$13,663.
2002-2003	Noyes Foundation. \$7,000.
2001-2002	University of Michigan subvention award.
2001-2002	Noyes Foundation grant.
2000	University of Michigan Rackham Faculty Summer Fellowship.
2000-2001	University of Michigan Research grant.

PUBLICATIONS

A. Books and Manuscripts

i. Published Books and Books in Press

- Forthcoming** *Power, Privilege, and Environmental Protection: Social Inequality and the Rise of the American Conservation Movement*. Durham: Duke University Press. In Press.
- 2014** *Toxic Communities: Environmental Racism, Industrial Pollution, and Residential Mobility*. New York University Press.
- 2010** *Environment and Social Justice: An International Perspective*. Volume edited by Dorceta E. Taylor. *Research in Social Problems and Public Policy*, volume 18 (September). Bingley, UK: Emerald Press.
- 2009** *The Environment and the People in American Cities: 1600s-1900s. Disorder, Inequality and Social Change*. Durham: Duke University Press.
- Winner of the Allan Schnaiberg Outstanding Publication Award for the Environment and Technology Section of the American Sociological Association for works published between 2007 and 2009.
- 1992** *Identity in Ethnic Leisure Pursuits*, Lewiston, NY: Mellen Research University Press.
- 1992** With Tepperman, Lorne, and R. Jack Richardson, *Test Bank 2* to accompany *An Introduction to Sociology: The Social World*, Toronto, Canada: McGraw-Hill Ryerson.
- 1991** *Determinants of Leisure Participation: Explaining the Different Rates of Participation of*

African Americans, Jamaicans, Italians, and Other Whites in New Haven, Ph.D. Dissertation, Departments of Sociology and Forestry & Environmental Studies, Yale University, New Haven, CT.

B. Editorial Roles – Refereed Journals and Encyclopedia Volumes

- 2013-2018** Editor in Chief of the *International Encyclopedia of Environment and Society* (10 volume set) to be published by Wiley-Blackwell.
- 2010-2012** Editorial board of *Environmental Practice*.
- 2010-2011** Guest Editor of special environmental justice issue of *Environmental Practice*. Vol. 13(4).
- 2009-2010** Guest Editor of Volume 18 of *Research in Social Problems and Public Policy*.
- 2001-2002** Guest Editor of special issue of *Projections: MIT Journal of Planning* on environmental justice issues.
- 2000** Editor of a special issue of *American Behavioral Scientist* entitled *Advances in Environmental Justice: Research, Theory and Methodology*, Vol. 43#4, January.
- 1998-2001** Associate Editor of *Journal of Leisure Research*.
- 1998** Co-Editor (with Robert Bullard and Glenn Johnson) of Part II of a special issue of *Race, Gender and Class* Vol. 6 (1); title: *Environmentalism and Race, Gender and Class Issues*.
- 1997-2001** Editorial Review Board of *Organization and Environment*.
- 1997** Co-Editor (with Robert Bullard and Glenn Johnson) of Part I of a special issue of *Race, Gender and Class* Vol. 5 (1); title: *Environmentalism and Race, Gender and Class Issues*.
- 1996-1998** Associate Editorial Board of *Race, Gender and Class*.

C. Refereed Journal Articles

- Forthcoming** “Gender and Racial Diversity in Conservation Organizations: Uneven Accomplishments and Cause for Concern.” In Review.
- 2015** “Food Availability and the Food Desert Frame in Detroit: An Overview of the City’s Food System.” *Environmental Practice*. 17(2): 102-133.
- 2011** “The Evolution of Environmental Justice Activism, Research, and Scholarship.” *Environmental Practice*. 13(4): 280-301.
- 2011** “Racial and Gender Differences in Job Mobility and Wages of Employees in Environmental Organizations.” *Environmental Practice*. 13(4): 370-385.
- 2011** “Guest Editorial”. *Environmental Practice*. 13(4): 274-275.
- 2011** “Letter to the Editor.” *Journal of American History*. 98 (3, December): 954-955.
- 2011** “Green Jobs and the Potential to Diversify the Environmental Workforce.” *Utah Environmental Law Review*. 31(1): 47-77.
- 2007** “Employment Preferences and Salary Expectations of Students in Science and Engineering,” *BioScience*. 57, 2(February): 175-185.
- 2007** “Diversity and Equity in Environmental Organizations: The Salience of These Factors to

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- Students.” *Journal of Environmental Education*. Vol. 39 (1): 19-43.
- 2002** “Race, Class, Gender and Environmentalism,” U.S.D.A., Forest Service, PNW-GTR 534, Washington: Seattle.
- 2000** “Meeting the Challenge of Wild Land Recreation Management: Demographic Shifts and Social Inequality,” *Journal of Leisure Research*, 32 (1): 171-179.
- 2000** “The Rise of the Environmental Justice Paradigm: Injustice Framing and the Social Construction of Environmental Discourses,” *American Behavioral Scientist*, 43(4): 508-580.
- 2000** “Introduction,” *American Behavioral Scientist*, 43(4): 504-507.
- 1999** “Central Park as a Model for Social Control: Urban Parks, Social Class and Leisure Behavior in Nineteenth-Century America,” *Journal of Leisure Research*, 31(4): 420-477.
- 1998** "The Urban Environment: The Intersection of White Middle Class and White Working Class Environmentalism (1820-1950s)," *Advances in Human Ecology*, Vol. 7: 207-292.
- 1997** “American Environmentalism: The Role of Race, Class and Gender. 1820-1995,” *Race, Gender and Class*, Vol 5 #1: 16-62.
- 1995** Dorceta E. Taylor and Patricia Winter. “Environmental Values, Ethics, and Depreciative Behavior in Wildland Settings.” U.S.D.A. Pacific Southwest Research Station. General Technical Report PSW-156.
- 1993** "Minority Environmental Activism in Britain: From Brixton to the Lake District," *Qualitative Sociology*, Vol. 16 #3: 263-295.
- 1989** "Blacks and the Environment: Towards an Explanation of the Concern and Action Gaps Between Blacks and Whites," *Environment and Behavior*, Vol., 21 #2, pp. 175-205.
- 1988** "Environmental Education in Jamaica: The Implementation Gap Between Policymakers, Teachers, and Students," *Journal of Environmental Education*, Vol. 20 #1, pp. 22-28.

D. Chapters

- 2014** “Landscape.” In *Key Words in Environmental Studies*. Pellow, D.N., Adamson, J., & Gleason, W. Eds. New York, NY: NYU Press.
- 2010** “Introduction.” *Research in Social Problems and Public Policy*. Vol. 18: 3-28.
- 2010** “Equity, Influence and Access: Central Park’s Role in Historical and Contemporary Urban Park Financing.” *Research in Social Problems and Public Policy*. Vol. 18: 29-73.
- 2010** June Gin and Dorceta E. Taylor. “Movements, Neighborhood Change and the Media: Newspaper Coverage of Anti-gentrification Activities in the San Francisco Bay Area. 1995-2005.” *Research in Social Problems and Public Policy*. Vol. 18: 75-114.
- 2010** Tendai Chitewere and Dorceta E. Taylor. “Sustainable Living and Community Building in EcoVillage at Ithaca: The Challenges of Incorporating Social Justice Concerns into the Practices of an Ecological Cohousing Community.” *Research in Social Problems and Public Policy*. Vol. 18: 141-176.
- 2010** Stephanie Freeman and Dorceta E. Taylor. “Heritage Tourism: A Mechanism to Facilitate the

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- Preservation of Black Family Farms.” *Research in Social Problems and Public Policy*. Vol. 18: 261-285.
- 2010** “Race, Gender and Faculty Diversity in Environmental Disciplines.” *Research in Social Problems and Public Policy*. Vol. 18: 385-407.
- 2010** Sarah Lashley and Dorceta E. Taylor. “Why Can’t They Work Together? A Framework for Understanding Conflict and Collaboration in Two Environmental Disputes in Southeast Michigan.” *Research in Social Problems and Public Policy*. Vol. 18: 409-449.
- 2010** “Conclusion.” *Research in Social Problems and Public Policy*. Vol. 18: 485-490.
- 2008** “Diversity and the Environment: Myth-Making and the Status of Minorities in the Field.” *Research in Social Problems and Public Policy*. Vol. 15: 89-148.
- 2008** “Environment, Diversity and Justice” in Limerick, Patricia’s *Justice and Nature*. Seattle: University of Washington Press.
- 2007** "American Environmentalism: The Role of Race, Class, and Gender in Shaping Activism, 1820-1995." In *Environmental Sociology: From Analysis to Action*. Edited by Leslie King and Deborah McCarthy. Lanham, MD: Rowman & Littlefield. Pp. 306-326. Reprint of article appearing in *Race, Gender and Class*. 1997. Vol 5 #1: 16-62.
- 1999** "Environmentalism and Race, Class and Gender," pp. 458-488 reprint of article in *Race, Gender and Class*, in *An Introduction to Sociology: A Race, Gender and Class Perspective*, edited by Jean Belkhir, et al. New Orleans, LA: Southern University of New Orleans Press.
- 1999** "Mobilizing for Environmental Justice in Communities of Color: An Emerging Profile of People of Color Environmental Groups," in *Ecosystem Management: Adaptive Strategies for Natural Resource Organizations in the 21st Century*, Jennifer Aley, William Burch, Beth Canover and Donald Field, eds., Washington, D.C.: Taylor & Francis, pp. 33-67.
- 1997** "Women of Color, Environmental Justice and Ecofeminism," in *Ecofeminism: Women, Nature and Culture*, Karen J. Warren, ed., Bloomington, Indiana: Indiana University Press, pp. 38-81.
- 1996** "Environmentalism and the Politics of Inclusion," in *Multicultural Experiences, Multicultural Theories*, Mary F. Rogers, ed., New York: The McGraw-Hill Companies. (This chapter originally appeared in *Confronting Environmental Racism: Voices from the Grassroots*, Robert Bullard, ed., Boston: South End Press.)
- 1993** "A Redefinition of the Environment: New Voices, New Visions," in *The Future: Images for the Twenty-first Century*, Bunyan Bryant, ed., Ann Arbor, Michigan: Office of the Vice Provost for Minority Affairs.
- 1993** "Environmentalism and the Politics of Inclusion," in *Confronting Environmental Racism: Voices from the Grassroots*, Robert Bullard, ed., Boston: South End Press, pp. 53-61.
- 1992** "Can the Environmental Movement Attract and Maintain the Support of Minorities?" in *Race and the Incidence of Environmental Hazards*, B. Bryant and P. Mohai, eds., Boulder, Colorado: Westview Press, pp. 28-54, 224-230.

E. Encyclopedia Entries (Refereed)

- 2004** "Park Movements." Entry in the *Encyclopedia of Recreation and Leisure in America*, Cross, G., Chick, G. and Loy, John W., eds. New York: Charles Scribner's Sons. II 92-100.
- 2003** "Racism, Environmental." Entry in the *Pollution A-Z*, R. M. Stapleton, P. A. Hemminger and S. L. Senecah, eds., Gale Group, Michigan: Farmington, Hills. 1: 208-210.
- 2003** "Cancer Alley, Louisiana." Entry in the *Pollution A-Z*, R. M. Stapleton, P. A. Hemminger and S. L. Senecah, eds., Gale Group, Michigan: Farmington, Hills. 1: 71.
- 2003** "Warren County, North Carolina." Entry in the *Pollution A-Z*, R. M. Stapleton, P. A. Hemminger and S. L. Senecah, eds., Gale Group, Michigan: Farmington, Hills. 2: 287-288.

F. Reports

- 2014** *The State of Diversity in Environmental Organizations: Mainstream NGOs, Foundations, Government Agencies*. Report prepared for Green 2.0 and the Raben Group.
- 2014** *Environmental Organizations in the Great Lakes Region: An Assessment of Institutional Diversity*. Ann Arbor: University of Michigan.
- 2007** *Summaries of Panel Discussions at the MELDI's Faculty Diversity and Environmental Justice Research Symposium*. University of Michigan, Ann Arbor. June.
- 2007** Faculty Diversity and Environmental Justice Research Symposium's *Research Abstracts*. June.
- 2006** *Leading the Way: Environmental Justice at SNRE*. University of Michigan, Ann Arbor. April.
- 2006** *MELDI's Job Preparation and Career Development Guide*. University of Michigan, Ann Arbor. April.
- 2006** *Summaries of Panel Discussions at the MELDI's National Summit on Diversity in the Environmental Field*. University of Michigan, Ann Arbor. April.
- 2006** *MELDI Career Resources Guide*. University of Michigan, Ann Arbor. April.
- 2006** *The Paths We Tread II: Profiles of the Careers of Minority Environmental Professionals*. University of Michigan, Ann Arbor. December.
- 2006** *The Journey Continues*. University of Michigan, Ann Arbor. December.
- 2005** *Diversity in Environmental Institutions: Summary Results of the MELDI Studies*. University of Michigan, Ann Arbor. August.
- 2005** *The Paths We Tread: Profiles of the Careers of Minority Environmental Professionals*. University of Michigan, Ann Arbor. August.
- 1994** With Patricia Winter, *Factors Influencing Perceptions of the Natural Environment and Responses to Depreciative Behaviors in Three National Forests of the Pacific Southwest*, U.S.D.A. Pacific Southwest Station, Riverside, California.
- 1987** "The Biosphere Reserve Network: A Sample Analysis," the National Park Service, and UNESCO.

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- 1986** "The Tax Exempt Status of the YMCA," the Institute of Social and Policy Studies, Yale University.
- 1984** "Environmental Perception Among Jamaican Teachers," the Tropical Resources Institute, Yale School of Forestry and Environmental Studies.

G. Book Reviews

- 2004** Review of Dunlap, R., F. H. Buttel, P. Dickens, A. Gijswijt's *Sociological Theory and the Environment: Classical Foundations, Contemporary Insights*, in *Contemporary Sociology*, 33(January): 66-67.
- 2001** Review of Kevin Fitzpatrick and Mark LaGory's *Unhealthy Places: The Ecology of Risk in the Urban Landscape* in *Contemporary Sociology*, 30(3, May): 277-278.
- 1997** Review of John Hannigan's *Environmental Sociology: A Social Constructionist Perspective*, *Contemporary Sociology*, 26(6, November): 733-734
- 1995** Review of Andrew Hurley's *Environmental Inequalities: Class, Race and Industrial Pollution in Gary, Indiana, 1945-1980*, *Contemporary Sociology*, 24(6, November): 788-789.
- 1994** Review of Leonard Cole's *Element of Risk: The Politics of Radon*, *Contemporary Sociology*, 23(4, July): 519-520.

H. Non-Refereed Journal Articles and Letters to the Editor

- 1997** "Multicultural Environmental Education" in *Race, Poverty and the Environment*.
- 1996** "Environmental Justice: The Birth of a Movement," *Dollars and Sense*, 204: 22-23: 48-49.
- 1993** "Urban Park Use: Race, Ancestry and Gender," in *Managing Urban High-Use Recreation Settings*, Paul Gobster, ed., St. Paul, Minnesota: U.S.D.A. Forest Service North Central Forest Experiment Station.
- 1993** "Can We All Get Along? Environmental Concern, Action and Diversity in the Era of Environmental Justice Activism." in *The Proceedings of the American Association of Zoological Parks and Aquariums Annual Conference*, Omaha, Nebraska, September.
- 1992** "The Environmental Justice Movement," *The EPA Journal*, 18(1): 23-25.

I. Public-Access Databases Created and Maintained on the Web

- 2008-2015** Green Jobs Center. See: http://meldi.snre.umich.edu/green_jobs_center.
- 2007-2015** The International Directory of Environmental Justice Researchers. This is currently being created as both an electronic database and a hard-copy publication. Researchers are currently completing online entries into this database. More than 3,000 entries. See: <http://meldi.snre.umich.edu/directories/ejrd>.

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- 2004-2015** Profiles of minority environmental faculty and other professionals (also published as *The Paths We Tread*). More than 200 profiles. See: http://meldi.snre.umich.edu/profiles_of_minority_professionals.
 - 2002-2015** Directory of Environmental Justice organizations. See: http://meldi.snre.umich.edu/ej_orgs
 - 2002-2015** Directory of Environmental Justice Resource Providers. See: http://meldi.snre.umich.edu/directories_databases_and_resources_guides/directory_ejrd
 - 2008-2015** Directory of Academic Environmental Programs. See: <http://meldi.snre.umich.edu/resources/resource/Directories+of+Academic+Environmental+Programs>.
 - 2005-2015** MELDI's Career Resources Guide. See: http://meldi.snre.umich.edu/navigating_the_job_market.
 - 2002-2015** Directory of Environmental Grantmakers and fellowships. See: http://meldi.snre.umich.edu/fellowships_and_funding/fellowships_and_funding.
 - 2002-2015** Directory of professional environmental associations. See: http://meldi.snre.umich.edu/professional_associations.
 - 2002-2015** Directory of environmental media. See: http://meldi.snre.umich.edu/environmental_media.

J. Websites Created and Maintained

- 2003-Present** The Multicultural Environmental Leadership Development Initiative site. <http://www.meldi.snre.umich.edu>.

KEYNOTE ADDRESSES, LECTURES, PANELS, WORKSHOPS AND CONFERENCES (2000-2015)

A. Keynote and Plenary Addresses

- 2015** Keynote Speaker. "The State of Diversity in Environmental Institutions." Chicago Diversity Forum. May 4.
- 2015** Keynote Speaker. "The State of Diversity in Environmental Institutions." The Environmental Protection Agency. San Francisco, CA. April 21.
- 2015** Keynote Speaker. "Urban Stewardship and Sustainable in American Cities." University of Maryland. College Park, MA. April 17.
- 2015** Keynote Speaker. "The State of Diversity in Environmental Institutions." Wayne County Community College. Detroit, MI. March 26.
- 2015** Keynote Speaker. "People of Color, Diversity, and Conservation." The Bronx Zoo. Bronx, NY. March 21.
- 2015** Keynote Speaker. "Understanding Food Insecurity in Communities of Color." University of Michigan School of Public Health. Ann Arbor, MI. March 13.
- 2015** Keynote Speaker. "Food Insecurity: Resistance and the Quest for Justice in Communities

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- of Color. University of Wisconsin – Madison. Institute for Research on Poverty. Madison, WI. February 19.
- 2014** Speaker. “Examining Disparities in Food Access and Enhancing the Food Security of Underserved Populations in Michigan.” The U.S. Department of Agriculture. Washington, D.C. September 29.
- 2014** Speaker. “The State of Diversity in Environmental Institutions.” Environmental Grantmakers Association. September 30. Santa Ana Pueblo, New Mexico.
- 2014** Speaker. “Environmental Justice and Diversity in Environmental Organizations.” Presentation made to Grand Rapids leadership group. Ann Arbor, Michigan. September 26.
- 2014** Speaker. “The State of Diversity in Environmental Institutions.” Presentation to the board of the Natural Resources Defense Council. Chicago, Illinois. September 17.
- 2014** Keynote Speaker. “The State of Diversity in Environmental Institutions.” Latino EcoFestival. Boulder, Colorado. September 14.
- 2014** Speaker. “Environmental Justice in Michigan: A Summary.” Michigan Environmental Justice Coalition Summit. East Lansing, Michigan. September 12.
- 2014** Keynote speaker at Birmingham Southern College. “Environmental Racism and the Quest for Justice in Communities of Color.” Birmingham, Alabama. October 30.
- 2014** Speaker. “Food Access in Michigan.” Presentation to the University of Michigan School of Natural Resources and Environment Visiting Board. April 10, 2014.
- 2014** Keynote speaker at Bryn Mawr College. “Race, Class, Gender and the Environment: The Role of Scholarship and Activism” Bryn Mawr, Pennsylvania. March 4-6.
- 2013** Keynote speaker at the University of Michigan. Institute for Research on Women and Gender. “The Supermarket Gap: Food Access in Southeast Michigan.” Ann Arbor, Michigan. November 11.
- 2013** Keynote speaker at the Congressional briefing on food security and ecosystem science. Organized by the National Association of Ecosystem Research Centers and the American Institute of Biological Sciences. Washington, D.C. October 23.
- 2013** Keynote speaker at Bucknell University. “Food Access in Michigan.” Lewisburg, Pennsylvania. September 30.
- 2013** Keynote speaker at Western Michigan University. “Race, Poverty, and Access to Food in America: Resistance, Survival, and Sustainability.” Kalamazoo, Michigan. September 18.
- 2013** West Michigan Environmental Leadership Council. “Food Access in Michigan.” Grand Rapids, Michigan. March 14.
- 2013** Keynote speaker at Northern Arizona University. “Race, Gender, Privilege, and Environmental Activism. Flagstaff, Arizona. March 11.
- 2013** Keynote speaker at Miami Dade College. “Race, Class, Gender and the Environment: The Role of Scholarship and Activism.” Miami, Florida. February 6.
- 2013** Keynote speaker for Martin Luther King Jr. Day in the School of Natural Resources and

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- Environment at the University of Michigan. “Race, Poverty, and Access to Food in America: Resistance, Survival, and Sustainability.” Ann Arbor, Michigan. January 21.
- 2013** Keynote speaker at the New Jersey American Society of Landscape Architects. Atlantic City, New Jersey. January 27.
- 2012** Speaker. University of Michigan – School of Natural Resources and Environment. “Examining Disparities in Food Access and Enhancing the Food Security of Underserved Populations in Michigan. Ann Arbor, Michigan. December 14.
- 2012** Panelist on opening and closing plenaries for the Bunyan Bryant Colloquium. University of Michigan. Ann Arbor, Michigan. October 5-7.
- 2012** Speaker at the University of Illinois. “Urban Food Systems: Sustainability, Public Policy, and Social Inequality.” Champaign-Urbana, Illinois. June 12.
- 2012** Keynote speaker at the University of Illinois. “Food Security in Michigan.” Champaign-Urbana, Illinois. June 12.
- 2012** Keynote Speaker at Tulsa Community College. Tulsa, Oklahoma. “Racism, Inequality, and the Environment: Building a Movement and Seeking Justice. March 29.
- 2011** Keynote Speaker at University of California at Davis. “Environment, Inequality, and the Rise of American Cities.” Davis, California. April 21.
- 2011** Keynote Speaker at University of California at Santa Barbara. “Food Insecurity in American Inner Cities: Few or No Healthy Food Outlets.” Santa Barbara, California. April 20.
- 2011** Keynote Speaker at Albion College for Women’s History Month. “Race, Class, Gender and Urban Reform.” Albion, Michigan. March 21.
- 2010** Keynote speaker at the University Wisconsin’s Gaylord Nelson Institute’s 40th Anniversary of Earth Day symposium. “Community Disruption, Equity and the Challenge of Sustainability.” Madison, Wisconsin. April 21.
- 2010** Keynote speaker at the Center for American and World Cultures symposium held at Miami University of Ohio. “Environmental Justice is Not New: Historical and Contemporary Dimensions of the Movement.” Oxford, Ohio. April 8.
- 2010** Keynote speaker at Wayne State University Humanities Center’s conference. “Environment and Social Justice in Historical Context: Towards a Sustainable Future.” Detroit, Michigan. March 26.
- 2010** Keynote speaker at the Wallace Stegner Center’s conference. “Environment and Inequality in Historical Context: The Challenge of Just Sustainability.” Salt Lake City, Utah. March 11.
- 2010** Keynote speaker at the University of Toledo. “Environment, Social Inequality and Sustainability: Understanding the Past and Working Towards the Future.” Toledo, Ohio. February 25.
- 2010** University Convocation Speaker. “Environment, Inequality and the Challenge of Sustainability.” Illinois Wesleyan University. Bloomington, Illinois. February 17.

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- 2010** Presentation on new book, *The Environment and the People in American Cities*. Borders. Ann Arbor, Michigan. January 29.
- 2009** Keynote address at Pomona College. Claremont, California. April.
- 2009** Plenary speaker at We Act's conference on climate justice. "Climate Change and Vulnerable Populations." New York, New York. January 29.
- 2008** Plenary speaker at the Ballenger Eminent Persons Lecture Series, Women in Science Symposium. Mott Community College. October 24.
- 2008** Keynote address at the Princeton University's Environment Institute's Environmental Justice Conference. April 28-29.
- 2007** Plenary address at the National Academies of Sciences Ford Fellows Conference. Beckman Center. Irvine, California. October 4-7.
- 2007** Keynote speaker at Ball State University's Greening of the Campus 7 conference. Muncie, Indiana. September 6-8.
- 2007** Plenary speaker at the University of Michigan's Faculty Diversity and Environmental Justice Research Symposium. Ann Arbor, Michigan. June 7-9.
- 2007** Keynote speaker at Connecticut Outdoor and Environmental Education Association, Inc. Conference. Quinnipiac University. Hamden, Connecticut. March 30.
- 2006** Keynote speaker at the CNY-PR Third Annual Fellows/Mentors Meeting held at Cornell University. June 15th-17th.
- 2006** Invited speaker at the National Science Foundation. Presented the findings of the Multicultural Environmental Leadership Development Initiative's studies on the "Status of Diversity in Environmental Institutions." Arlington, Virginia. February 14.
- 2005** Keynote speaker at the Yale Institute for Biospheric Studies. "Diversity in Environmental Institutions." New Haven. October.
- 2005** Plenary Speaker at the University of Michigan's Multicultural Environmental Leadership Development Initiative's National Summit on Diversity in the Environmental Field. Ann Arbor. August 28-30.
- 2004** Keynote speaker at the Organization of Tropical Studies' "Fostering a Diverse Scientific Community in the Environmental and Biological Sciences." Washington, D.C. August 12-13.
- 2003** Plenary Speaker at the Ford Fellows Conference, "The Triumphs and Drama of doing Interdisciplinary Scholarship when you are the 'First' to Write on a Topic." San Juan, Puerto Rico. October 17-18.
- 2003** Plenary Speaker at the American Society of Environmental Historians, "Mainstreaming the Marginal." Conference held in Providence, Rhode Island. March 27.
- 2003** Keynote Speaker in the environmental justice series at Brown University, "The Rise of Urban Parks in New York: Race, Class, Gender and Open Space." February 10.
- 2002** Keynote Speaker at Syracuse University, "Media and the Framing of Environmental Justice Issues." March 22.

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- 2002** Keynote Speaker at Pennsylvania State University - Harrisburg, “Contemporary Social Problems.” April 17.
 - 2002** Keynote Speaker at Pennsylvania State University - Harrisburg, Media and the Framing of Environmental Justice Issues. April 18.
 - 2002** Keynote Speaker at Humboldt State, “Environmental History, Ideology and Activism: A Race, Class and Gender Approach.” April 25.
 - 2002** Keynote Speaker at Humboldt State, “Media and the Framing of Environmental Justice Issues.” April 26.
 - 2001** Keynote Speaker at Howard University, Media and Environmental Justice Framing. April 13.
 - 2000** Keynote speaker for the Environmental Journalism Academy at College Park, Maryland. June 28.
 - 2000** Speaker at the 8th International Symposium on Society and Resource Management, Bellingham, Washington, June 17-22.
 - 2000** Keynote speaker at the University of Montana. April 25.

B. Panel and Poster Presentations

- 2015** Panelist. “Food Access in Grand Rapids.” Food Sovereignty Conference. University of Michigan. Ann Arbor, Michigan, MI. May 28-29.
- 2014** Panelist. “The State of Diversity in Environmental Organizations.” Environmental Grantmakers Association Annual Meeting. Santa Rosa, New Mexico. September 30.
- 2014** Panelist. “Diversity in Great Lakes Environmental Organizations.” Healing Our Waters Conference. Grand Rapids, Michigan. September 10.
- 2014** Panelist. “Understanding the Complexity of Detroit’s Food Environment: Access, Justice and Social Change.” The American Sociological Association. San Francisco, California. August 16.
- 2014** Panel presentation at the Ph.D. Seminar. University of Michigan School of Natural Resources and Environment. February, 2014.
- 2013** Poster presentation. “Food Access in Michigan. The U.S. Department of Agriculture. Washington, D.C. March 26.
- 2012** Panelist on “Environmental Privilege and Social Inequality.” The American Sociological Association. Denver, Colorado. August 17-20.
- 2012** Panelist on the Author Meets Critics session the book, *The Slums of Aspen*. The American Sociological Association. Denver, Colorado. August 17-20.
- 2008** Panelist at the Aspen Environmental Forum on Energy and Climate Change. Aspen Institute, Aspen, Colorado. March 26-30.
- 2007** Moderator for a postdoctoral science panel at the National Academies of Sciences Ford Fellows Conference. Beckman Center. Irvine, California. October 4-7.

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- 2006** Panelist at the Center for African American and African Studies' "The Future of Black Studies: A Conference in Honor of the Center for Afroamerican and African Studies 35th Anniversary." University of Michigan. April 13-14.
 - 2005** Organized and presented on panel on diversity and career development. National Academies of Sciences, Ford Fellows Conference. Washington, D.C. October.
 - 2004** Panelist at the Organization of Tropical Studies' "Fostering a Diverse Scientific Community in the Environmental and Biological Sciences." Washington, D.C. August 12-13.
 - 2004** Panelist at the National Hispanic Environmental Council conference. Albuquerque, New Mexico. April 4-6.
 - 2004** Moderator and Scribe for the National Center for Institutional Diversity conference. April.
 - 2002** Panelist at the American Sociological Association, session on environmental justice, Chicago, IL. August.
 - 2001** Speaker at Michigan State's Race in the 21st Century Conference. April 6.
 - 2000** Organizer, speaker and moderator for session on research advances in environmental justice, American Sociological Association, Washington, D.C., August 12-16.

C. Guest Lectures and Brown Bag Presentations

- 2014** Guest speaker in environmental justice and urban sociology classes at Birmingham Southern College. Birmingham, Alabama. October 30.
- 2014** Guest speaker in political science, environmental, and social work classes at Bryn Mawr College. Bryn Mawr, Pennsylvania. March 4-6.
- 2013** Guest speaker at student session at Bucknell University. Lewisburg, Pennsylvania. September 30.
- 2011** Guest speaker for student session at University of California at Davis. Davis, California. April 21.
- 2011** Guest speaker at University of California at Santa Barbara. "Diversity and Green Jobs." Santa Barbara, California. April 20.
- 2011** Guest speaker at student session at Albion College. Albion, Michigan. March 21.
- 2010** Guest Speaker at Taubman College's Urban Planning Department. The Environment and the People in American Cities. Ann Arbor, Michigan. November 19.
- 2010** Guest speaker at student session at the University of Toledo. "Environmental Inequality, Social Justice, and Civil Rights in Historical Context." Toledo, Ohio. February 25.
- 2010** Guest speaker in Social Problems class. "Environmental Inequality, Social Justice, and Civil Rights in Historical Context." Illinois Wesleyan University. Bloomington, Illinois. February 17.
- 2010** Guest speaker in Career Center. "Diversity and Green Jobs." Illinois Wesleyan University. Bloomington, Illinois. February 16.

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- 2006** Guest speaker in the Program in the Environment's Undergraduate Honors Thesis class. "The Triumphs and Pitfalls of Research." January.
 - 2005** Guest speaker in Yale School of Forestry and Environmental Studies environmental justice class. "The Status of Diversity in Environmental Institutions." September.
 - 2005** Guest speaker in Yale School of Forestry and Environmental Studies urban environmental policy class. "History and Ideology in the Development of Central Park." October.
 - 2005** Guest speaker in Yale School of Forestry and Environmental Studies international development class. "Ideology in the Development of Parks and Open Spaces." December.
 - 2005** Guest speaker in Yale School of Forestry and Environmental Studies Undergraduate Honors Thesis class. "Understanding Environmental Justice." November.
 - 2005** Guest speaker at Common Ground High School. "Environmental Justice" New Haven. November.
 - 2002** Panelist in Rachel Kaplan's Paradigms course. April 2.
 - 2002** Guest Lecturer at Pennsylvania State University - Harrisburg, in Kerry Vachta's Social Problems class. April 17.

D. Conferences and Workshops Organized

- 2014** Organized visit of Dr. Benjamin Cuker to campus to make presentation on diversity in the Ocean Sciences field. Ann Arbor, Michigan. September 26.
- 2014** Helped to organize the Food Access in Michigan team conference. Sault Ste. Marie, Michigan. June 4-6.
- 2013** Helped to organize the Food Access in Michigan team conference. East Lansing, Michigan. June.
- 2012** Helped to organize the Bunyan Bryant Colloquium. Ann Arbor, Michigan. October 4-6.
- 2012** Organized three panels and fourteen roundtable sessions for the Environment and Technology Section of the American Sociological Association annual meeting. Denver, Colorado. August 17-20.
- 2012** Organized the Food Access in Michigan workshop. Ann Arbor, Michigan. December 14.
- 2012** Helped organize SNRE's Martin Luther King Jr. Symposium with Peggy Sheperd as speaker. January 16.
- 2007** Organized an international faculty diversity and environmental justice research symposium. June 7-9.
- 2006** Organized the First Annual Environmental Justice Research Symposium for the Environmental Justice Program at the University of Michigan's School of Natural Resources and Environment. Held on April 14.
- 2005** Organized the National Summit on Diversity in the Environmental Field. University of Michigan School of Natural Resources and Environment. August 28-30.
- 2005** Organized panel on Effective Teaching at the National Research Council's Ford

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- Foundation Fellows Conference. October.
- 2004** Organized workshop – Networking I. University of Michigan. February.
- 2004** Organized workshop – Networking II. University of Michigan. February.
- 2004** Organized workshop on salary negotiations. University of Michigan. April 23.
- 2004** Organized workshop on resume writing. University of Michigan. March.
- 2000** Organizer of the “African Americans in the Environment” speaker series which consists of nine speakers on four panels (January - April).

PROGRAMS DEVELOPED AND DIRECTED

- 2015** Director of Diversity, Equity, and Inclusion. School of Natural Resources and Environment. University of Michigan.
- 2012-2017** Principal Investigator and project director for \$4,000,000 USDA grant involving six universities and six community partners.
- 2002-Present** Program Director of the Multicultural Environmental Leadership Development Initiative (MELDI), University of Michigan. Funded by the Joyce Foundation.
- 2003-2007** Program Director of the Leadership Initiative for Minority Female Environmental Faculty (LIMFEF), University of Michigan. Funded by the National Science Foundation.
- 1992-Present** Helped to develop the Environmental Justice Program at the University of Michigan.

PROFESSIONAL ASSOCIATIONS, BOARDS, COMMITTEES (2000-2015)

A. Professional Association Activities

- 2013-2014** Past Chair of the Environment and Technology Section of the American Sociological Association
- 2012-2013** Chair of the Environment and Technology Section of the American Sociological Association
- 2011-2012** Chair-elect of the Environment and Technology Section of the American Sociological Association
- 2010-2015** Member of the American Sociological Association
Member of the Environment and Technology Section
- 2006-2007** Member of the Environment and Technology Section
- 2000** Organizer of a Special Session on Environmental Justice, Washington, D.C. August 12-16.
- 1999** Moderator and discussant at the annual meeting. Chicago. August 6-10.
- 1998** Organizer for Thematic Session on Environmental Justice.
- 1998** Presider for and panelist on Thematic Session on Environmental Justice
- 1998-2002** Member of the Collective Behavior and Social Movements Section
- 1997-2000** Environment and Technology Secretary/Treasurer.

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- 1997-2000** Distinguished Service Awards Committee chair.
1997-2002 Member of the Race, Gender and Class Section.

B. Foundation and External University Advisory Boards and Councils

- 2006-2007** Advisory Committee member for the Woodrow Wilson Foundation's Doris Duke Conservation Fellowship Program.
2005 Vice Chair of the Board Jessie Smith Noyes Foundation, New York.
2001-2006 Board Member of the Jessie Smith Noyes Foundation, New York.
2001-2007 Member of the Yale School of Forestry and Environmental Studies' Leadership Council.

C. Committees and Other Board Memberships

- 2014-2015** Chair of Food Systems Search Committee.
2014 Chair of Select Committee for SNRE Promotion and Tenure Committee in SNRE.
2012 SESYNC Advisory Meeting. Held at SNRE. May 3.
2011-2012 Field of Studies Council member in SNRE
2011-2014 Program in the Environment Advisory Committee member
2011-2012 Program in the Environment communications search committee.
2008-2009 Member of the Landscape Architecture Search Committee.
2008-2009 Member of Tenure and Promotion Committee – CAAS and the College of Architecture and Urban Planning.
2007-2009 Member of the Ph.D. Committee, SNRE
2007-2008 Member of the 4th Year Review Committee – CAAS and the School of Education.
2006-2007 Landscape Architecture Search Committee member.
2006-2008 Center for Research on Learning and Teaching Advisory Committee member.
2007 Strategic Planning Outreach and Recruitment Committee member, CAAS.
2005-2006 Environmental Careers Organization Diversity Mapping Advisory Committee member.
2005 Member of the Advisory Committee for diversity conference being planned by the Kenian Group, October.
2005 Member of panel review committee deciding on which proposal should be submitted from the University of Michigan for the Ford Foundation's call for proposal on religion and diversity.
2004-2008 Member of the Advisory Committee of the National Center for Institutional Diversity at the University of Michigan.
2004-2005 Social Science Search Committee (CAAS).
2001-2004 Member of UROP Advisory Committee.
2000-2001 Member of SNRE's Dean Search Committee.
2000-2002 Chair of the Fellowship Committee (CAAS).

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- 2000-2002** Chair of the Walter Rodney Essay Prize Committee (CAAS).
1999-2003 Member of the Provost's Council on Student Honors.
1999-2001 Board member of the Caribbean Environmental Law Foundation.
1999-2000 Center for Afroamerican and African Studies Executive Committee.
1984-1985 Seminar Coordinator at the Yale School of Forestry and Environmental Studies.
1984-1985 Officer of the Yale Environmental Law Association.
1983-1984 Member of the Curriculum Committee at the Yale School of Forestry and Environmental Studies.

MEDIA (2000-2015)

- 2015** "Why Are Our Parks So White?" Featured in article written by Glenn Nelson. New York Times. July 10. Available at: http://www.nytimes.com/2015/07/12/opinion/sunday/diversify-our-national-parks.html?_r=0.
- 2015** Featured in press release from Green 2.0. "Leading Environmental Funders Join Landmark Diversity Data Gathering Initiative, Increasing Call for Transparency." Article written by Beth Lynk of the Raben Group. Washington, D.C. March 9.
- 2015** Interviewed for podcast of Toxic Communities discussion. Interviewed by Dave Chancellor at the Institute for Research on Poverty. University of Wisconsin – Madison. February 18.
- 2015** Featured in article written by Mark Magana. Article entitled, "No es fácil ser latino y verde." Univision. February 12, 2015. Available at: <http://noticias.univision.com/article/2243274/2015-02-12/planeta/voces/no-es-facil-ser-latino-y-verde>.
- 2015** Interviewed by Larry Rifkin on "Talk of the Town" WATR Radio. Waterbury, Connecticut. February 12.
- 2015** Featured in article by Carlton Brown entitled, "Black, Brown Want Green Jobs, Too." January 30. Available at: <http://atlantaforward.blog.ajc.com/2015/01/30/a-whites-only-environment>.
- 2015** Diversity report referenced in Tate Williams' article, "NRDC Chief Encourages Diversity in Green Philanthropy." *Inside Philanthropy*. January 15.
- 2015** Interview with National Public Radio Station Hartford, Connecticut for the show, "Where We Live." Interviewed by John Dankosky. Interview on book, *Toxic Communities* and the *Diversity in Environmental Institutions* report. January 8. Available at: <http://wnpr.org/post/toxic-communities-and-fight-environmental-justice>.
- 2014** "Facing the Diversity Crisis in Climate Science." Featured in article written by Adam Pearson and Jonathon Schuldt. *Nature Climate Change*. Vol. 4 (December 2014): 1039-1042.
- 2014** Presentation at the Environmental Grantmakers Association (EGA) meeting featured in the EGA's Christmas newsletter under, "Diversity, Equity and Inclusion (DEI) at EGA."

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- December 19.
- 2014** Interview with National Public Radio WEEA 88.9 FM in Baltimore, Maryland. Interviewed on the Marc Steiner Show about the *Diversity in Environmental Institutions* report. December 5.
- 2014** Interview with CBS 1560AM Radio Station Hampton Roads, Virginia. Interviewed by George Yates for the show, Justice for All.” Interview on book, *Toxic Communities* and the *Diversity in Environmental Institutions* report. November 4.
- 2014** “GuideStar Launches New Nonprofit Diversity Tracker.” Article written by Ernie Smith. Associations Now. October 20. Available at: <http://associationsnow.com/2014/10/guidestar-launches-new-nonprofit-diversity-tracker/>.
- 2014** “Taking Aim at the “Green Ceiling.”” Article written by Kendall Slee. *Saving Land*. October 17.
- 2014** “GuideStar Launches First-of-its-Kind Program to Collect Diversity Data from Nonprofits at Scale.” GuideStar. October 16. Available at: <http://www.guidestar.org/rxa/news/news-releases/2014/2014-10-16-nonprofit-diversity-data.aspx>.
- 2014** “GuideStar Coalition Launches Exchange to Benchmark Diversity.” Article written by Mark Hrywna. *The NonProfit Times*. October 16. Available at: <http://www.thenonprofittimes.com/news-articles/guidestar-coalition-launches-exchange-benchmark-diversity/>.
- 2014** “Troubling Lack of Diversity in Environmental Movement.” Article written by Randy Ertll. EGPNews.com. October 9. Available at: <http://egpnews.com/2014/10/troubling-lack-of-diversity-in-environmental-movement/>.
- 2014** “What Michigan can Learn from California’s Bag Ban.” Article written by Hans Johnson. *Detroit Free Press*. October 7. Available at: <http://www.freep.com/story/opinion/contributors/2014/10/07/california-plastic-bag-ban/16862969/>.
- 2014** “Green Insiders’ Club Shuts Out People of Color.”” *Michigan-Spokesman Recorder*. September 20. Available at: <http://www.spokesman-recorder.com>.
- 2014** “Diversity in Environmental Organizations.” Article written by Ciara Young-Thomas. The Sierra Club. September 9. Available at: <http://www.sierraclub.org/planet/2014/09/diversity-environmental-organizations>.
- 2014** “Are the Environmental Insiders Shunning Blacks? Article written by Simeon Gant. *The Sacramento Observer*. September 8. Available at: <http://sacobserver.com/2014/09/simeon-gant-are-the-environmental-insiders-shunning-blacks/>.
- 2014** “Lack of Diversity Within the Environmental Movement Continues to Persist.” Article written by Randy Ertll. *Huffington Post*. September 8. Available at: http://www.huffingtonpost.com/randy-jurado/lack-of-diversity-within-_b_5779048.html?utm_hp_ref=black-voices&ir=Black+Voices.
- 2014** “Environmental Organizations Lag Behind the Private Sector on Diversity. Article written by Autumn Spanne. *The Guardian*. September 4. Available at: <http://www.theguardian.com/sustainable-business/2014/sep/04/leadership-white-male-ceo-diversity-social-justice->

tokenism-student-intern-recruitment.

- 2014** “What Do We Do About the Severe Lack of Diversity in the Environmental Field?” Mize Family Foundation. September 4. Available at: <http://mizefamilyfoundation.org/what-do-we-do-about-the-severe-lack-of-diversity-in-the-environmental-field/>.
- 2014** “The Disturbing Lack of Diversity and Will in Environmental Nonprofits.” Article written by Ruth McCambridge. *Nonprofit Quarterly*. July 30. Available at: <https://nonprofitquarterly.org/policysocial-context/24582-the-disturbing-lack-of-diversity-and-will-in-environmental-nonprofits.html>.
- 2014** “Study: Environmental Movement Lacks Diversity.” National Public Radio interview and blog on *The Allegheny Front*. Show hosted by and blog written by Jennifer Jordan. August 29. Available at: <http://www.alleghenyfront.org/story/study-environmental-movement-lacks-diversity>.
- 2014** “Study: Environmental Movement Lacks Diversity.” EcoJustice.TV. August 29. Available at: <http://environmentaljusticetv.wordpress.com/2014/08/29/study-environmental-movement-lacks-diversity/>.
- 2014** “‘Is There a ‘Green Ceiling’ for Activists of Color in the Environmental Movement?’” KALW-91.7 San Francisco radio show, *Your Call*, produced by Becca Howkstra. August 28.
- 2014** “L’écologie, Chasse Gardée des Blancs aux Etats-Unis.” Article written by Gilles Paris. *Le Monde*. August 26. Available at: <http://diversegreen.org/2014/09/02/lemonde-fr-lecologie-chasse-gardee-des-blancs-aux-etats-unis/>.
- 2014** “Green must Diversity or Die.” Article written by Brentin Mock. *Grist Magazine*. August 26. Available at: http://grist.org/climate-energy/green-must-diversify-or-die/?utm_source=syndication&utm_medium=rss&utm_campaign=feed.
- 2014** “Environmental Community has to do More.” *El Samanario*. August 23. Available at: <http://elsemanario.net/news/2890/environmental-community-has-to-do-more>.
- 2014** “Green Groups Still Mostly White, Diversity Study Finds.” Article written by Candace Pearson. *Environmental Building News*. August 22. Available at: <http://www2.buildinggreen.com/article/green-groups-still-mostly-white-diversity-study-finds>.
- 2014** “Environmental Groups Must be More Representative.” Article written by Randy Ertll in *The Modesto Bee*. August 21. Available at: <http://www.modbee.com>.
- 2014** “Cities Why Michael Brown had the Right to Stand his Ground Black People are Tired of Moving – Tired of Being Told Where they can Live, Work, Play, Swim and even Where they can Walk.” Mentioned in article written by Brentin Mock. *Grist Magazine*. August 19. Available at: <http://grist.org/cities/why-michael-brown-had-the-right-to-stand-his-ground/>.
- 2014** “Like Baseball Before Jackie Robinson.” Article by George Davis. *Psychology Today*. August 19. Available at: <http://www.psychologytoday.com>.
- 2014** “Commentary: Homogenized for their Protection.” CattleNetwork. August 12. Available

at: <http://www.cattlenetwork.com/cattle-news/latest/Commentary-Homogenized-for-their-protection-270495941.html>.

- 2014** “Major Study says Liberal Green Groups Lack Racial Diversity.” *The Washington Post*. August 10. Available at: http://www.washingtonpost.com/national/health-science/study-history-of-cultural-bias-has-led-to-a-lack-of-diversity-at-liberal-green-groups/2014/08/10/9a7ab72a-1739-11e4-9349-84d4a85be981_story.html?tid=hpModule_9d3add6c-8a79-11e2-98d9-3012c1cd8d1e.
- 2014** “Study: History of Cultural Bias has Led to a Lack of Diversity at Liberal Green Groups.” Article written by Darryl Fears. *The Washington Post*. August 10. Available at: http://www.washingtonpost.com/national/health-science/study-history-of-cultural-bias-has-led-to-a-lack-of-diversity-at-liberal-green-groups/2014/08/10/9a7ab72a-1739-11e4-9349-84d4a85be981_story.html.
- 2014** “The State of Diversity in Environmental Organizations is not Good.” *Gallon Daily*. August 8. Available at: <http://gallondaily.com/2014/08/08/the-state-of-diversity-in-environmental-organizations-is-not-good/>.
- 2014** “Environmental Non-Profits Agree: More Diversity Needed.” National Public Radio WEMU 89.1. Show hosted by Bob Eccles. August 7. Available at: <http://wemu.org/post/environmental-non-profits-agree-more-diversity-needed>.
- 2014** “Emerald Cities Collaborative Brings Diversity to Environmental Movement.” PRNewswire. August 6. Available at: <http://www.prnewswire.com/news-releases/emerald-cities-collaborative-brings-diversity-to-environmental-movement-70179321.html>.
- 2014** “Emerald Cities Collaborative Brings Diversity to Environmental Movement.” *Solid Waste & Recycling*. August 6. Available at: <http://www.solidwastemag.com>.
- 2014** “Environmental Groups Lag Nation in Diversity.” Article by Ngoc Nguyen in *Nguoi Viet Daily News*. August 5. Available at: <http://www.nguoi-viet.com/absolutenm2/templates/viewarticlesNV2.aspx?articleid=192826&zoneid=19#.VFdqTvnF--k>.
- 2014** “Study: Green Ceiling Keeps Minorities from Advancing in Environmental Organizations.” KUOR-FM radio show Take Two. August 5. Available at: <http://www.scpr.org/programs/take-two/2014/08/05/38704/study-green-ceiling-keeps-minorities-from-advancin/>.
- 2014** “Are There "Black" and "White" Versions of Environmentalism? - EcoBuilding Pulse.” *Eco-Structure*. August 5. Available at: <http://www.ecobuildingpulse.com>.
- 2014** “Shades of Green.” Article written by Katie Moore. *Utne Reader*. August 2. Available at: <http://www.utne.com/environment/shades-of-green.aspx>.
- 2014** “Diversity of Groups is too Narrow a View.” Article written by Lois Gibbs. Center for Health, Environment & Justice. August 4. Available at: <http://chej.org/2014/08/diversity-of-groups-is-too-narrow-a-view/>.
- 2014** “Green is Very White.” *News Buzau*. Reprint of the *Psychology Today* article. August 2. Available at: <http://www.psychologytoday.com/blog/greening-the-media/201408/green-is->

very-white.

- 2014** “New Report Shows Mainstream Environmental NGOs and Foundations Have Made Little Progress in Diversifying the “Green Insiders” Club.” *Plásticas y Pensamientos – Mujeres de la Tierra*. Available at: http://www.mujeresdelatierra.org/platicas_y_chismes.
- 2014** “New Findings: The State of Diversity in Environmental Organizations.” Article written by Alexandra Haddad. University of Michigan’s School of Natural Resources and Environment. August 1. Available at: http://www.snre.umich.edu/news/08-04-2014/new_findings_the_state_of_diversity_in_environmental_organizations.
- 2014** “Are there Two Versions of Environmentalism, One ‘White,’ One ‘Black’?” Article written by Brentin Mock. *Grist Magazine*. August 1. Available at: <http://grist.org/climate-energy/are-there-two-different-versions-of-environmentalism-one-white-one-black/>.
- 2014** “Are there Two Versions of Environmentalism, One ‘White,’ One ‘Black’?” Article written by Brentin Mock. Reprinted in *Africa Report*. August 1. Available at: <http://grist.org/climate-energy/are-there-two-different-versions-of-environmentalism-one-white-one-black/>.
- 2014** “Sierra Club Honors Environmental Justice. Who’s Next?” Article written by Brentin Mock. *Grist Magazine*. August 1. Available at: <http://grist.org/climate-energy/sierra-club-honors-environmental-justice-whos-next/>.
- 2014** “Green’s Big Gender Problem.” Article written by Caroline Portillo. *The Business Journals BizWomen*. August 1. Available at: http://www.bizjournals.com/bizwomen/news/latest-news/2014/07/greens-big-gender-problem.html?utm_source=feedburner&utm_medium=feed&utm_campaign=Feed%3A+industry_2+%28Industry+Banking+%26+Financial+Services%29.
- 2014** “Study: Mainstream Environmental Groups Continue to Suffer from Lack of Diversity.” Article written by Sarah Lazare. *Common Dreams*. August 1. Available at: <http://www.commondreams.org/news/2014/07/31/study-mainstream-environmental-groups-continue-suffer-lack-diversity>.
- 2014** “Think People of Color Don’t Care about the Environment? Think Again.” Article written by Brentin Mock. Reprinted in *Business Insider*. July 31. Available at: <http://grist.org/people/think-people-of-color-dont-care-about-the-environment-think-again/>.
- 2014** “Are there Two Versions of Environmentalism, One ‘White,’ One ‘Black’?” Article written by Brentin Mock. Reprinted in *Mother Jones*. August 1. Available at: <http://www.motherjones.com/environment/2014/07/white-black-environmentalism-racism>.
- 2014** “Racial Bias in US Environmental Organisations – Report.” *Pro Bono Australia*. July 31. Available at: <http://www.probonoaustralia.com.au/news/2014/07/racial-bias-us-environmental-organisations-report>.
- 2014** “Green Groups too White and too Male Compared to Other Sectors – Report.” Excerpted from *The Guardian*. Written by Charlotte Malone. *Blue & Green Tomorrow*. July 31.

Available at: <http://blueandgreentomorrow.com/features/blue-green-daily-thursday-31-july-headlines/>.

- 2014** “Report: Environmental Groups Lack Gender and Ethnic Diversity.” Article written by Richard Heasman. *Blue & Green Tomorrow*. July 31. Available at: <http://blueandgreentomorrow.com/2014/07/31/report-environmental-groups-lack-gender-and-ethnic-diversity/>.
- 2014** “Report Released: The State of Diversity in Environmental Organizations.” The Consultative Group on Biological Diversity. July 31. Available at: <http://www.cgbd.org/report-released-the-state-of-diversity-in-environmental-organizations/>.
- 2014** “Green Groups too White and too Male Compared to Other Sectors – Report.” Article written by Suzanne Goldenberg. *The Guardian*. July 30. Available at: <http://www.theguardian.com/environment/2014/jul/30/green-groups-too-white-too-male-other-sectors-report>.
- 2014** “Environmental Racism, Yes, Environmental Diversity, Still No, 25 Years Later.” *Chief Organizer*. July 31. Available at: <http://chieforganizer.org/2014/07/30/environmental-racism-yes-environmental-diversity-still-no-25-years-later/>.
- 2014** “Environmental Groups Lag Nation in Diversity.” Article written by Ngoc Nguyen. *New America Media*. July 29. Available at: <http://newamericamedia.org/2014/07/environmental-groups-lag-nation-in-diversity.php>.
- 2014** “Think People of Color Don’t Care about the Environment? Think Again.” Article written by Brentin Mock. *Grist Magazine*. July 29. Available at: <http://grist.org/people/think-people-of-color-dont-care-about-the-environment-think-again/>.
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- 2005** Interviewed by Eliza Strickland for article “The Trailblazer” in the *Gambit* (New Orleans newspaper) about Jerome Ringo, the National Summit on Diversity in the Environmental Field and about the role of minorities in the environmental movement. August 16, 2005.
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- 2000** Talk on Diversity and Leadership in the Environmental Movement given at the University of Montana, taped and aired on Missoula Public Radio and Television. April 25.
- 2000** Featured in article “Free and Wild,” reporting on my talk at the University of Montana, *The Road-RIPorter*, Vol. 5#2(May/June): 3-4.
- 2000** Interviewed by *Nationwide 102 FM* for the “Calling Home” segment, a program in which Jamaicans living abroad are interviewed on the air. I was interviewed about my work at the University of Michigan. Interviewed by Fae Ellington, February 22.